

## BCBS PLAN COMPARISON 2014

COST SHARING Maximums shown are Per Benefit Period (BPM) unless noted	BlueCare 41	BlueOptions Predictable Cost 3559	BlueOptions HSA Compatible 3160 (Single Coverage)	BlueOptions HSA Compatible 3161 (Family Coverage)
<b>Deductible (DED) (Per Person/Family Agg)</b>				
In-Network	\$500/\$1,000	\$500 / \$1,500	\$1,500 / Not Applicable	\$3,000 / \$3,000
Out-of-Network	Not Applicable	Combined with In network	\$3,500 / Not Applicable	\$6,000 / \$6,000
<b>Coinsurance (Member Responsibility)</b>				
In-Network	20%	20%	20%	20%
Out-of-Network	Not Applicable	40%	40%	40%
<b>Out of Pocket Maximum (Per Person/Family Agg)</b>				
In-Network	Includes DED, Coins and all Copays (including Rx) \$2,000 / \$4,000	Includes DED, Coins, Copays; Excludes Rx \$3,000 / \$9,000	Includes DED, Coins, Copays \$5,000 / Not Applicable	Includes DED, Coins, Copays \$5,000 / \$5,000
Out-of-Network	Not Applicable	Combined with In Network	\$10,000 / Not Applicable	\$10,000 / \$10,000
<b>Lifetime Maximum</b>	No Maximum	No Maximum	No Maximum	No Maximum
<b>PROFESSIONAL PROVIDER SERVICES</b>				
<b>Allergy Injections</b>				
In-Network Family Physician	\$5	\$10	DED + 20%	DED + 20%
In-Network Specialist	\$5	\$10	DED + 20%	DED + 20%
Out-of-Network	Not Covered	DED + 40%	DED + 40%	DED + 40%
<b>E-Office Visit Services</b>				
In-Network Family Physician	\$15 PCP	\$10	DED + 20%	DED + 20%
In-Network Specialist	\$30 SP	\$10	DED + 20%	DED + 20%
Out-of-Network	Not Covered	DED + 40%	DED + 40%	DED + 40%
<b>Office Services</b>				
In-Network Family Physician	\$15 PCP	\$15 FP	DED + 20%	DED + 20%
In-Network Specialist	\$30 SP	\$30 SP	DED + 20%	DED + 20%
Out-of-Network	Not Covered	DED + 40%	DED + 40%	DED + 40%
<b>Provider Services at Hospital and ER</b>				
In-Network Family Physician	\$0	DED + 20%	DED + 20%	DED + 20%
In-Network Specialist	\$0	DED + 20%	DED + 20%	DED + 20%
Out-of-Network	Not Covered	In-Ntwk DED + 20%	In-Ntwk DED + 20%	In-Ntwk DED + 20%
<b>Provider Services at Other Locations</b>				
In-Network Family Physician	\$0	DED + 20%	DED + 20%	DED + 20%
In-Network Specialist	\$0	DED + 20%	DED + 20%	DED + 20%
Out-of-Network	Not Covered	DED + 40%	DED + 40%	DED + 40%
<b>Radiology, Pathology and Anesthesiology Provider Services at Hospital or Ambulatory Surgical Center</b>				
In-Network Specialist	\$0	DED + 20%	DED + 20%	DED + 20%
Out-of-Network	Not Covered	In-Ntwk DED + 20%	In-Ntwk DED + 20%	In-Ntwk DED + 20%
<b>PREVENTIVE CARE</b>				
<b>Adult Wellness Office Services</b>				
In-Network Family Physician	\$15 PCP	\$15 FP	20% (No DED)	20% (No DED)
In-Network Specialist	\$30 SP	\$30 SP	20% (No DED)	20% (No DED)
Out-of-Network	Not Covered	40% (No DED)	40% (No DED)	40% (No DED)
<b>Colonoscopies (Routine)</b>				
In-Network	See Location of Service	Age 50+ then Frequency Schedule Applies \$0	Age 50+ then Frequency Schedule Applies \$0	Age 50+ then Frequency Schedule Applies \$0
Out-of-Network	Not Covered	\$0	\$0	\$0
<b>Mammograms (Routine and Dx)</b>				
In-Network	\$0	\$0	\$0	\$0
Out-of-Network	Not Covered	\$0	\$0	\$0
<b>Well Child Office Visits (No BPM)</b>				
In-Network Family Physician	\$15 PCP	\$15 FP	20% (No DED)	20% (No DED)
In-Network Specialist	\$30 SP	\$30 SP	20% (No DED)	20% (No DED)
Out-of-Network	Not Covered	40% (No DED)	40% (No DED)	40% (No DED)
<b>EMERGENCY/URGENT/CONVENIENT CARE</b>				
<b>Ambulance Maximum (per Day)</b>				
In-Network	No Maximum	\$5,000	\$5,000	\$5,000
Out-of-Network	DED + 20%	DED + 20%	DED + 20%	DED + 20%
Out-of-Network	Not Covered	In-Ntwk DED + 20%	In-Ntwk DED + 20%	In-Ntwk DED + 20%
<b>Convenient Care Centers (CCC)</b>				

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In-Network	\$15 PCP	\$20 FP	DED + 20%	DED + 20%
Out-of-Network	Not Covered	DED + 40%	DED + 40%	DED + 40%
<b>Emergency Room Facility Services</b> (also see Professional Provider Services)				
In-Network	\$100	\$100	DED + 20%	DED + 20%
Out-of-Network	\$100	\$100	DED + 40%	DED + 40%
<b>Urgent Care Centers (UCC)</b>				
In-Network	\$30 SP	\$30	DED + 20%	DED + 20%
Out-of-Network	Not Covered	DED + 40%	DED + 40%	DED + 40%
<b>FACILITY SERVICES - HOSP/SURG/ICL/IDTF</b>				
Unless otherwise noted, physician services are in addition to facility services. See Professional Provider Services.				
<b>Ambulatory Surgical Center</b>				
In-Network	DED + 20%	\$100	DED + 20%	DED + 20%
Out-of-Network	Not Covered	DED + 40%	DED + 40%	DED + 40%
<b>Independent Clinical Lab</b>				
In-Network	\$0	\$0	DED	DED
Out-of-Network	Not Covered	DED + 40%	DED + 40%	DED + 40%
<b>Independent Diagnostic Testing Facility - Xrays and AIS (Includes Physician Services)</b>				
In-Network - Advanced Imaging Services (AIS)	\$0	\$100	DED + 20%	DED + 20%
In-Network - Other Diagnostic Services	\$0	\$100	DED + 20%	DED + 20%
Out-of-Network	Not Covered	DED + 40%	DED + 40%	DED + 40%
<b>Inpatient Hospital (per admit)</b>				
In-Network	DED + 20%	Option 1 - \$500 Option 2 - \$1000	Option 1 - DED + 20% Option 2 - DED + 25% DED + 40%	Option 1 - DED + 20% Option 2 - DED + 25% DED + 40%
Out-of-Network	Not Covered	\$1,750	DED + 40%	DED + 40%
<b>Inpatient Rehab Maximum</b>	No Maximum	21 Days	21 Days	21 Days
<b>Outpatient Hospital (per visit)</b>				
In-Network	DED + 20%	Option 1 - \$150 Option 2 - \$250	Option 1 - DED + 20% Option 2 - DED + 25% DED + 40%	Option 1 - DED + 20% Option 2 - DED + 25% DED + 40%
Out-of-Network	Not Covered	\$350	DED + 40%	DED + 40%
<b>Therapy at Outpatient Hospital</b>				
In-Network	\$15	Option 1 - \$45 Option 2 - \$60	Option 1 - DED + 20% Option 2 - DED + 25% DED + 40%	Option 1 - DED + 20% Option 2 - DED + 25% DED + 40%
Out-of-Network	Not Covered	DED + 40%	DED + 40%	DED + 40%
<b>MENTAL HEALTH AND SUBSTANCE ABUSE</b>				
<b>Inpatient Hospitalization</b>				
In-Network	\$0	Option 1 - \$0 Option 2 - \$0	Option 1 - DED + 20% Option 2 - DED + 20% DED + 40%	Option 1 - DED + 20% Option 2 - DED + 20% DED + 40%
Out-of-Network	Not Covered	40% (No DED)	DED + 40%	DED + 40%
<b>Outpatient Hospitalization (per visit)</b>				
In-Network	\$0	Option 1 - \$0 Option 2 - \$0	Option 1 - DED + 20% Option 2 - DED + 20% DED + 40%	Option 1 - DED + 20% Option 2 - DED + 20% DED + 40%
Out-of-Network	Not Covered	40% (No DED)	DED + 40%	DED + 40%
<b>Provider Services at Hospital and ER</b>				
In-Network Family Physician or Specialist	\$0	\$0	DED + 20%	DED + 20%
Out-of-Network Provider	Not Covered	\$0	In-Ntwk DED + 20%	In-Ntwk DED + 20%
<b>Physician Office Visit</b>				
In-Network Family Physician or Specialist	\$0	\$0	DED + 20%	DED + 20%
Out-of-Network Provider	Not Covered	40% (No DED)	DED + 40%	DED + 40%
<b>Emergency Room Facility Services (per visit)</b>				
In-Network	\$0	\$0	DED + 20%	DED + 20%
Out-of-Network	\$0	\$0	In-Ntwk DED + 20%	In-Ntwk DED + 20%
<b>Provider Services at Locations other than Hospital and ER</b>				
In-Network Family Physician	\$0	\$0	DED + 20%	DED + 20%
In-Network Specialist	\$0	\$0	DED + 20%	DED + 20%
Out-of-Network Provider	Not Covered	40% (No DED)	DED + 40%	DED + 40%

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<b>OTHER SPECIAL SERVICES AND LOCATIONS</b>				
<b>Advanced Imaging Services in Physician's Office</b>				
In-Network Family Physician	\$0	\$150	DED + 20%	DED + 20%
In-Network Specialist	\$0	\$150	DED + 20%	DED + 20%
Out-of-Network	Not Covered	DED + 40%	DED + 40%	DED + 40%
<b>Birthing Center</b>				
In-Network	\$0	DED + 20%	DED + 20%	DED + 20%
Out-of-Network	Not Covered	DED + 40%	DED + 40%	DED + 40%
<b>Diabetic Equipment and Supplies*</b>				
In-Network	DED + 20%	DED + 20%	DED + 20%	DED + 20%
Out-of-Network	Not Covered	DED + 40%	DED + 40%	DED + 40%
<b>Durable Medical Equipment, Prosthetics, Orthotics BPM</b>				
In-Network	Enteral Formulas:\$2,500 All Other: No Maximum Motorized Wheelchair: *\$500 + DED + 20% All Other: DED + 20%*	Enteral Formulas:\$2,500 All Other: No Maximum DED + 20%	Enteral Formulas:\$2,500 All Other: No Maximum DED + 20%	Enteral Formulas:\$2,500 All Other: No Maximum DED + 20%
Out-of-Network	Not Covered	DED + 40%	DED + 40%	DED + 40%
<b>Home Health Care BPM</b>				
In-Network	No Maximum \$0	20 Visits DED + 20%	20 Visits DED + 20%	20 Visits DED + 20%
Out-of-Network	Not Covered	DED + 40%	DED + 40%	DED + 40%
<b>Hospice LTM</b>				
In-Network	No Maximum \$0	No Maximum DED + 20%	No Maximum DED + 20%	No Maximum DED + 20%
Out-of-Network	Not Covered	DED + 40%	DED + 40%	DED + 40%
<b>Outpatient Therapy and Spinal Manipulations BPM</b>				
In-Network	No Maximum. Auth Req for Therapy	35 Visits (Includes up to 26 Spinal Manipulations)	35 Visits (Includes up to 26 Spinal Manipulations)	35 Visits (Includes up to 26 Spinal Manipulations)
Out-of-Network	Not Covered	DED + 40%	DED + 40%	DED + 40%
<b>Skilled Nursing Facility BPM</b>				
In-Network	30 days \$0	60 Days DED + 20%	60 Days DED + 20%	60 Days DED + 20%
Out-of-Network	Not Covered	DED + 40%	DED + 40%	DED + 40%
<b>PRESCRIPTION DRUGS</b>				
<b>Deductible</b>				
<b>In-Network</b>				
<b>Retail (30 Days)</b>	\$15/\$30/\$50	\$15/\$30/\$50	CYD + \$15/\$30/\$50	CYD + \$15/\$30/\$50
Generic/Preferred Brand/Non-Preferred				
<b>Mail Order (90 Days)</b>	\$40/\$75/\$125	\$40/\$75/\$125	CYD + \$40/\$75/\$125	CYD + \$40/\$75/\$125
Generic/Preferred Brand/Non-Preferred				
<b>Out-of-Network</b>				
<b>Retail (30 Days)</b>	Not Covered	50% / 50% / 50%	50% / 50% / 50%	50% / 50% / 50%
Generic/Preferred Brand/Non-Preferred				
<b>Mail Order (90 Days)</b>	Not Covered	50% / 50% / 50%	50% / 50% / 50%	50% / 50% / 50%
Generic/Preferred Brand/Non-Preferred				
<b>Medical Pharmacy (Provider-Administered Rx)**</b>		\$200 Monthly OOP Max	\$200 Monthly OOP Max applies after DED	\$200 Monthly OOP Max applies after DED
In-Network	See Location of Service	20% (No DED)	DED + 20%	DED + 20%
Out-of-Network	Not Covered	DED + 50%	DED + 50%	DED + 50%

\* Diabetic Supplies (lancets, strips, etc.) are covered under the Rx benefit except when the group carves out pharmacy. When pharmacy is carved out, they are available through DME. Diabetic Equipment (insulin pumps, tubing) are always covered under the medical benefit.

\*\* (1) Medical Pharmacy Monthly OOP Max includes the drug cost share and applies to the health plan OOP Max. (2) Physician Services are in addition to drug costs (separate cost share applies). (3) Separate drug cost share does not apply to allergy injections or immunizations; only office cost share applies.

**This is not an insurance contract or Benefit Booklet.** The above Benefit Summary is only a partial description of the many benefits and services covered by Blue Cross and Blue Shield of Florida, Inc., an independent licensee of the Blue Cross and Blue Shield Association. For a complete description of benefits and exclusions, please see Blue Cross and Blue Shield of Florida's Benefit Booklet and Schedule of Benefits; their terms prevail.