

JAMES E. FARAH, DBA, JD, MBA
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SUMMARY

- Doctorate degree in Business Administration with concentration on management and leadership.
- Professionally licensed as an attorney, Supreme Court Certified Mediator, and real estate broker.
- Ten years of experience teaching graduate level and undergraduate level courses.
- Over thirty years in industry experience in management, legal, business and real estate industries.
- Graduate courses taught in law school and colleges of business.
- Experience teaching in classroom and online environments.

EDUCATION

Doctor of Business Administration (D.B.A.) 2006	Nova Southeastern University Specialization: Management
Juris Doctor (J.D.) 1999	Florida Coastal School of Law Specialization: Corporate and Business
Master of Business Administration (M.B.A.) 1995	Jacksonville University Specialization: Management
Bachelor of Science (B.S.) 1993	Jacksonville University Specialization: Management

CERTIFICATIONS / CERTIFICATES

Licensed Florida Supreme Court Circuit Court Mediator, License Number 32380R
Licensed Member of the Florida Bar, License Number 0240140
Licensed Florida Real Estate Broker, License Number BK3023052
Online Instructor Qualification, Education Corporation of America
Leadership Certificate, Center for Leadership Studies, Nova Southeastern University
Strategic Planning Certificate, University of North Florida
Advanced Marketing Certificate, Georgia State University
Blueprint for Leadership, Hands on Jacksonville, Program Graduate

ACADEMIC TEACHING POSITIONS

Resource Professor

Jacksonville University, 2015 - Present
Davis College of Business (AACSB Accredited)
Teach graduate and undergraduate courses in the Department of Management.

Adjunct Faculty

Florida State College at Jacksonville, 2014-present
Teach undergraduate online and on-campus courses within the Legal Studies and Business Administration Programs.

Adjunct Faculty

Florida Coastal School of Law, 2006 - 2016
Taught business law courses.

TEACHING QUALIFICATIONS

Eighteen (18) or more graduate hours earned and academically qualified in the following fields:

Business Administration
Economics
Law
Management
Real Estate

Graduate Courses Taught and/or Developed

MGMT 302 Basics of Business for Lawyers
TAXL 317 Financial Literacy for Lawyers
MM 510 Conflict Management
MBA 560 Enterprise Risk
SYS 560 Conflict Management Systems
MGT 566 Legal & Ethical Environment of Business (Developed Online Course)
MGT 572 Legal, Regulatory & Ethical Business Environment
MGT 578 Innovation and Change Management
MGT 720 Negotiations and Executive Communications
MGT 725 Negotiations and Ethics

Undergraduate Courses Taught and/or Developed

MGT 301 Principles of Management
MGT 310 Organizational Behavior
MGT 321 Legal and Business Environment
MGT 326 Business Ethics, Management & Strategy
MGT 408 Managing Corporate Change
BUS 422 Business Law

RESEARCH & PUBLICATIONS

Research Interests

Research interests are focused on issues in leadership, management, organizational behavior, and ethics.

Peer-Reviewed Journal Articles

Halawi, Leila, McCarthy, Richard & Farah, James (2018). Information Systems Continuance: Faculty Perceptions of Canvas. *Issues in Information Systems*. Volume 19.

Bateh, J., Farah, J. (December 2017). Reducing call center wait times through Six Sigma. *Journal of Business Inquiry*. 17(1)

Bateh, J., Thornton, B., Arbogast, G., Thornton, B., Farah, J. (2015, September). Social awareness and global concern for sustainability initiatives in the financial sector. *Journal of Business Studies Quarterly*. 7(1), 71-76.

Bateh, J., Castaneda, M., & Farah, J. (2013) Employee Resistance to Organizational Change. *International Journal of Management & Information Systems*. 17(2), 113-116.

Farah, James E. and Leila A. Halawi. (2009) Job Satisfaction as Perceived by Independent Physicians in Florida: An Empirical Investigation. *Academy of Healthcare Management Journal*.

Conference Presentations

Halawi, Leila, McCarthy, Richard & Farah, James October 2018 International Computer Information System (IACIS) Conference, Clearwater, *Florida* “*Information Systems Continuance: Faculty Perceptions of Canvas.*”

Halawi, Leila, McCarthy, Richard & Farah, James (2017 Under Review). Where are We with Enterprise Architecture: A MetaAnalysis , submitted to HICS (under review).

Academy of Chinese Management Educators (Conference), Honolulu, Hawaii, August 2006 “*Job Satisfaction As Perceived By Independent Physicians in Florida: An Empirical Investigation.*”

INDUSTRY EXPERIENCE

President, 1999 - Present
The Farah Law Firm, P.A.

President, 2006 - Present
Pantheon Realty Group, Inc.

President and CEO, 2003-2008
Agility Press

Director of Operations / Labor Manager, 2002 –2003
United Parcel Service

Corporate Attorney, 2000 –2002
United Parcel Service

Marketing Manager, 1996 –1999
United Parcel Service

Sales Manager, 1996 - 1996
United Parcel Service

Operations Manager, 1993 - 1996
United Parcel Service

Industrial Engineering Supervisor, 1991 –1992
United Parcel Service

Operations Supervisor, 1982 - 1991
United Parcel Service

AFFILIATIONS AND MEMBERSHIPS

Florida Bar Association, Member
Florida Real Estate Commission, Licensed Broker
Florida Supreme Court Certified Circuit Court Mediator