#### Pam Swan MSN Ed, BS, RN-BC pswan@ju.edu

# **EDUCATION**

<b>Liberty University</b> – Lynchburg, VA Master of Science in Nursing Nurse Educator Track Graduate with Distinction	December 2012
<b>Liberty University</b> - Lynchburg, VA Bachelor of Science in Psychology Magna Cum Laude	August 2010
<b>St. Petersburg College</b> - Clearwater, FL Associate of Science in Nursing	May 1981
<b>St Petersburg College</b> - Clearwater, FL Certificate – Emergency Medical Technician	August 1981
Marion General Hospital – Marion, OH Certificate in Practical Nursing	August 1976

# **EXPERIENCE**

# Jacksonville University – Jacksonville, FL

# \*Full-time Faculty, Assistant Clinical Professor of Nursing, August 2017 – current

Full time faculty position in the school of nursing. Primary focus is in the areas of psychiatric / mental health and community nursing. Also teach at the sophomore level in the Foundations course and a pre-nursing elective for Freshman. Participated in the redesign of several courses most recently a pre-nursing elective designed as an elective for students who have interest in a nursing career. Active in the classroom and in the clinical sites. I have served as faculty mentor for MSN students and new fulltime faculty. Since 2014 engaged in the RN-BSN online education facilitating courses and the redesign of two. Areas taught in RN-BSN program include Community Health, Leadership and Palliative care.

# \*Full-time, Assistant Clinical Professor Nursing and Simulation, August

2016 to August 2017

Faculty position for the school of nursing with 50% of load dedicated to the Simulation lab. Role included set-ups for Simulation, use of high fidelity mannequins, and development of simulation experiences. Served as a support for faculty simulation for courses. Participated in new nurse residency programs that are partially completed in the lab with community partners.

# \*Full-time Faculty, Assistant Professor Nursing VBSN, January 2014 to August 2016

Full time faculty for the school of nursing. Primary focus was in the areas of psychiatric / mental health and community nursing. Also taught at the sophomore level in the foundations course. Active in the classroom and in the clinical sites. This was grant supported position from a HRSA grant for veterans.

# \*Adjunct Faculty, School of Nursing, January 2013 to January 2014

Adjunct clinical faculty for the school of nursing during psychiatric and mental health nursing rotations in the clinical sites. Led pre/post-conference with students at the clinical sites. Assigned students to appropriate areas to enhance the learning experience in the psychiatric setting. Served as a resource for students and collaborate with the nursing staff and ancillary personnel at the clinical sites.

# \*Nurse Educator Practicum Experience, May through December 2012 Completed a 200-hour practicum experience at Jacksonville University. My preceptor was a tenured professor of nursing who holds a PhD and ARNP license. The experience included observation and active participation teaching in the classroom and clinical sites. Completed observation experiences in multiple committees, faculty meetings, faculty candidate interviews, and student advising.

#### Virginia College – Jacksonville, FL

#### \*Adjunct Faculty, Allied Health, 2012 to 2013

Adjunct faculty in the Allied Health department, teaching courses as assigned. The students were in the certificate or degree seeking medical assistant program. Developed lesson plans according to curriculum, created a variety of learning experiences, develop exams and quizzes, and was responsible to post attendance and grades. Created power points for lectures or utilize those from faculty resources. Assist students as necessary and participate in faculty meetings and in-service education programs.

#### Baptist Health – Jacksonville, FL

## \*Psychology Practicum Experience, Summer 2010

A 250-hour practicum experience was completed in behavioral health under the supervision of an LMHC. The clinical experience included observance of group and individual therapy, family therapy, and clinical team meetings. Participated in discharge planning needs of patients. Revised resource book for the NE Florida area.

#### \*Child & Adolescent Behavioral Health, 2003 – 2016

As Assistant Nurse Manager, responsibility included the daily operation of department, supervision of all staff disciplines within the department. Communicate closely with families, patients, interdisciplinary team members and outpatient providers. Responsible for performance appraisals, budgets, and schedules. Preceptor to new team members. Participation in a variety of facility and system committees. Magnet site coordinator for the pediatric facility from 2004 until January 2012.

#### \*Pediatric Operating Room Staff Nurse, 2000 – 2003

Provided peri-operative care to pediatric patients primarily in orthopedic and cardiovascular services. Oriented new staff. Performed circulating and scrubbing duties as assigned.

#### \*Utilization Review Nurse for Psychiatry, 1997 – 2000

Conducted chart reviews for continued hospital stays, communicated with insurance providers, and collaborated with physicians and staff. Maintained medical records per policy.

#### \*Emergency Department Assistant Nurse Manager, 1996 – 1997

Level II center, directing care for adult emergency patients. Participated in performance appraisal and scheduling. Collaborated with emergency medical services, fire department medics, and Life Flight.

#### Morton Plant – Clearwater, FL

## \*Emergency Department Charge Nurse, 1993–1996

Level II center responsible for daily operation and supervision of departmental staff. Performed schedules, performance improvement initiatives, and budgets. Participated in organ procurement and chest pain center programs.

Helen Ellis – Tarpon Springs, FL

#### \*Emergency Department Charge Nurse, 1989 – 1993

Level II center, directing all aspects of patient care. Responsible for performance improvement initiatives, orientation of new staff, and scheduling issues. Participated in budget preparation. ok

#### Largo Medical Center – Largo, FL

\*Emergency Department Staff & Charge Nurse, 1988 – 1989 Served as charge nurse supervising professional and ancillary staff. Participated in operational and capital budgets. Preceptor to new team members.

## **Vermillion County** – Clinton, IN

#### \*Special Care Units Nurse Manager, 1984 – 1988

Responsible for all operations of special care areas. Recommended capital and operational departmental budgets, performance appraisals, and scheduling. Developed, educated staff, and implemented an invasive monitoring program. Responsible for the development and revisions of policies and procedures. Active with nursing and medical staff performance improvement initiatives. Provided continuing education to county EMS personnel and nursing staff.

Wishard - Indianapolis, IN

#### \*Emergency Department Staff & Charge Nurse, 1982 – 1984

Level I trauma center, directing care in all areas of the department. Served as preceptor to new team members, participated in scheduling, budget and departmental goal setting.

**SAS of America** – Clearwater, FL

#### \*Emergency Medical Technician, 1981 – 1982

Offered emergency care in pre-hospital environment. Cared for medical and trauma patients on scene and during transport.

#### Largo Medical Center – Largo, FL

#### \*Emergency Department Staff Nurse, 1981 – 1982

Level II emergency room. Provided care to a variety of medical issues, collaborated with other disciplines and oriented new team members.

#### \*Cardiac Care Unit Staff Nurse, 1978 – 1981

Provided bedside nursing care to cardiac patients. Duties included medication administration, charting, and orienting new team members.

# **Community Medical** – Marion, OH

\*ICU/CCU staff nurse, 1976 – 1978 Performed direct patient care

#### **CERTIFICATIONS**

ANCC Psychiatric & Mental Health Nurse – Expires 10/22 Basic Life Support – Expires 10/2021 Crisis Prevention Intervention – Previous certification Certified Clinical Medical Assistant – Previous certification Certified Emergency Nurse – Previous certification EMT Certification - Expired

#### ASSOCIATIONS

American Psychiatric Nurses Association (APNA) – Expires 07/31/2021 e-membership to ANA thru APNA American Red Cross Liberty University Honor Society of Nursing International Honor Society in Psychology (Psi Chi) Sigma Theta Tau International – Honor Society of Nursing

#### **PUBLICATIONS**

- Hart, L., Kavanagh, K., Logsdon, R., Morgan, H., Sapienza, C., Swan, P., Wingate, J., & Wolf, L. (2018). SynDaver Curriculum. Jacksonville University
- Swan, P., (2019). An introduction to mental illness: Caring for individuals. Self-guided course written for Healthcare Academy.

# **RECOGNITIONS**

Great 100 Nurses of NE Florida Sigma Theta Tau Board Member award

# **COMMUNITY**

BSL Instructor for Fire Rescue, Nursing Homes and staff – previous National Alliance on Mental Illness – Past Board Member Sulzbacher Homeless Shelter – Approved Volunteer