

Michele McDonald RN, BSN, MSN
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Objective: To positively impact nursing student education utilizing my extensive experience and collaboration with nursing faculty, evidenced- based practice, clinical expertise, professional development and simulation.

Summary of Qualifications:

A 41 year nursing career in the hospital and scholastic settings with extensive clinical experience in critical care, cardiovascular, medical, surgical, & ED navigator/patient care areas and courses. I also have experience with case management, quality, leadership, clinical/theory education, administration, precepting new employees and teaching nursing students/GNs.

- Administrative, clinical management, and leadership experiences ranging from charge nurse, case management, house-supervisor, clinical education, advanced practice partner, nurse navigator, faculty, and director.
- Involvement with several multidisciplinary staff and organizational teams, development of programs, committees, research, implementation of quality assurance initiatives/programs, such as development, education and management of GNs, Chest Pain and Stroke Accreditation, Initiated AMI, Stroke, STEMI, and Heart Failure programs.
- Supported and participated in many community service initiatives
- Past president of the First Coast Chapter Critical Care Nurses Association 3 times.
- Experience as a nursing faculty and faculty lead at Breckinridge School of Nursing and Keigwin School of Nursing at Jacksonville University teach in the Undergraduate and RN to BSN programs.
- Participated in preparation in meeting standards, and rounding with Joint Commission, Magnet and AHCA inspections, and have assisted with Joint Commission readiness with the clinical staff. ACEN candidacy document preparations.
- Development and implementation of charge nurse training with a strong focus on patient and staff satisfaction.
- BLS/ACLS/PCCN CCNE certified.
- Prior ACLS instructor and the ACLS Coordinator for Baptist Beaches.
- Research study in publication with the Journal of Continuing Education in nursing titled: *Concept Mapping: an Educational Strategy to Improve Critical Thinking in GNs*
- **Education/Credentials:**
- **Doctor of Nursing Practice:** Completion planned for Fall 2021
- **Master of Science in Nursing with education major.**
Graduated April 30, 2005 from Jacksonville University.
- **Bachelor Degree in Nursing**
Graduated Magna cum Laude, Jacksonville University December 2002
- **Diploma RN**
Graduated from Centennial College, Toronto, Canada August 1980

Professional Registration: Registered with the Florida Board of Nursing
License number: RN – 2028492

Professional Experience:
Sept 1, 2016 to present: **Clinical Assistant Professor Jacksonville University**

Mar 2013 – August 31, 2016: **Nursing Program Chair, Faculty Lead and Nursing Faculty at Breckinridge School of Nursing**

June 6 – April 28, 2015: **Manager of Clinical Education programs**
Flagler Hospital, St. Augustine, Fl.

Jan 2010 – Mar 2013: **Advanced Practice Partner/Nurse Navigator ED/CCU/PCU**
Baptist Beaches
Baptist Downtown ED

2007 - 2010: **Cardiovascular Clinical Coordinator**
Memorial Hospital

2009 - 2010: **Adjunct Professor**
Florida State College Jacksonville

2006 - 6/07: **Manager Education Department**
Capital Regional Medical Center, Tallahassee, Fl.

2005 - 2007: **Educator/Cardiovascular Coordinator/GN Coordinator**
Memorial Hospital Jacksonville, Fl

2001- 2005: **Clinical III Staff RN, Critical Care Unit/Open Heart Unit**
Memorial Hospital Jacksonville, FL

1998- 2001: **Director Critical Care/Open Heart/Dialysis Unit**
Memorial Hospital Jacksonville, FL

1997 -1998: **Case manager/ED Case manager**
Memorial Hospital Jacksonville, FL

1993 -1997: **Charge Nurse Critical Care/Open Heart Unit**
Memorial Hospital Jacksonville, FL

1992 - 1993: **House Supervisor (ADON) Critical Care Division**
Memorial Hospital Jacksonville, Fl

1989 - 1992: **Staff RN, Critical Care Unit**
Memorial Hospital

1981 -1989: **Staff RN/Charge RN Medical unit/ICU/CCU**
Oshawa General Hospital, Oshawa, Ontario, Canada

1980 – 1981: **Staff RN, Surgical unit**
Centenary Hospital, Scarborough, Ontario, Canada

Professional Membership:

- Secretary of Dolphin Nurse Alumni:
- Past president of the First Coast Chapter American Association of Critical Care Nurses (AACN) 2000- 2001; 2005-2006; and 2009 - 2010
- First Coast Chapter Advisor AACN 2006/2007
- Certified in PCCN
- Previous member Sigma Theta Tau
- Member Jacksonville Association of Nurse Educators (JANIE)
- Member of First Coast Chapter AACN and national member
- Key Note Speaker at the Northeast Florida Association for Healthcare Quality June 2009
- Key note speaker AACN April Spring Fling University North Florida 2010.
- On JU's COVID Tracer team

Committee/Program involvement/Quality Improvement Experience:

- Initiation of a multidisciplinary clinical ladder committee 1999/2000.
- Initiated Memorial Hospital's staff participation in the AACN, and increased First Coast Chapter membership from 30 members to 150 members.
- Coordinated AACN/ CCRN courses at Memorial and Baptist.
- Computer training Meditech, Cerner, and EMAR classes and assisted with conversions/upgrades on many units at both memorial and Baptist.
- Case management experience hospital wide and ED case management.
- Experience in development of preceptor classes, preceptor refresher classes, new hire support group, charge nurse training, dysrhythmia classes, and PCCN study group prep.
- Developed and implemented Charge Nurse/Respiratory supervisor classes.
- Developed and implemented a 12 week Graduate Nurse Program.
- Completed research and developed Heart Failure (HF) learning modules for nurses.
- Completed research and developed Core Measure modules for nurses.
- Assisted with and completed a HF inpatient pathway with order sets
- Implemented Core measure training program for nurses.
- Implemented a HF and Cardiovascular coordinator role.
- Assisted with and completed STEMI/NSTEMI/Low risk pathways and order sets.
- Coordinated Memorial Hospital's Cardiovascular Center of Excellence program (CCMN) which moved Memorial into Top 20% of HCA hospitals in 2006.
- Developed educational programs for Chest Pain Accreditation and STEMI pathways at Memorial and Baptist.
- Developed CP self learning modules and current yearly competency/test.
- Cardiovascular Specialist for CP/Door to Balloon/AMI task force/HF process improvements.
- Experience with HF/AMI and Pneumonia data (PNA) for the core measure committee.
- Advance Practice Partner for ED assisting with multiple educational topics, Core measures PNA, Stroke, STEMI work group improvements and CP accreditation downtown campus and most recently Beaches CP and Stroke accreditation.
- Advanced Practice Partner for Baptist Beaches CCU/PCU & ED
- Education lead for Hypothermia at Baptist Beaches

- Previous ACLS instructor and Coordinator for ACLS Baptist Beaches
- Simulation coordinator for Flagler and doing Simulation for ITT
- Member of JANIE, Member of AACN

*References available on request.