

Bienvenida Doyle, MSN, RN-BCEN

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Nurse Educator

Accomplished professional with over 20 years of experience as a Registered Nurse and over 10 years as a Clinical Nurse Educator in combination with solid background as a high-performing member of the Emergency Room leadership team. Thrive in fast-paced environments and take pride in a strong work ethic. Practiced working with clinical nursing programs to coordinate, develop, and implement educational programs. Strong interpersonal skills, with experience working in cross-functional teams.

- Nursing Instruction
- Interdisciplinary Collaboration
- Clinical Assessments
- Program Management
- Team Building & Leadership
- Evidence-Based Practices
- Staff Development
- Communication
- Curriculum Development

EDUCATION & CREDENTIALS

Education Doctorate (EdD) in Instructional Leadership concentration in nurse education, The University of Alabama (current)
Master of Science in Nursing, Nursing Education, University of Phoenix (2020)
Bachelor of Science in Nursing, Rutgers University (1989)

Licensures & Certifications

Registered Nurse, Florida
Board Certified Emergency Nurse
American Heart Association: BLS | PALS | ACLS | PEARS Instructor
Trauma Nurse Core Course Instructor

Professional Affiliations

Member, Sigma Theta Tau International – Omicron Delta Chapter
Member, Emergency Nurse Association
Member, National League of Nursing
Member, Florida Nurses Association

PROFESSIONAL EXPERIENCE

JACKSONVILLE UNIVERSITY Keigwin School of Nursing Brooks Rehabilitation College of Healthcare in Sciences

Jacksonville, Florida

2022-March- Present

Clinical Assistant Professor of Nursing

Simulation Clinical Instructor

- Serve as Lab Faculty in the STAR and Skills Lab Center to teach undergraduate nursing students
- Evaluate student's skill checkoff and grade student assignments – providing effective feedback to enhance learning in both the clinical setting and classroom environment
- Coordinate Open Labs and facilitate to achieve competency in nursing skills for the undergraduate nursing students.
- Teaching includes undergraduate students in ground-based, online, and hybrid models. Teaching also extends into the skills lab environment and clinical site.
- Primary areas of instruction include Essentials of Professional Nursing Practice, Adult Health Practice, Child-Rearing Family Practice, Nursing Care of the Child-Bearing Family Practice, Conceptual Approach to Pathophysiology Part I, Advanced Adult Health Practice and Critical Care Nursing Practice.
- Scholarship to include clinical practice, attendance at professional meetings, and UG research and/or doctoral projects.
- University service to include committee membership, special projects, community activities, mentoring, attendance, and support for university events.

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- Collaborate, revise, and deliver simulation learning experiences for undergraduate nursing students – research evidence-based practice in the nursing curriculum to implement effective teaching strategies in simulation training
- Integrate and teach EB practice, QSEN, current medical errors, practice, and safety mandates into simulation practice scenarios in the lab setting.
- Develop engaging learning activities to enhance student learning outcomes
- Collaborate and coordinate faculty to promote and infuse simulation throughout the curriculum.
- Evaluate students' learning and skill acquisition and integrate guided reflection into post-simulation debriefings.
- Facilitate and implement teaching scenario/learning situations of nursing skills, simulations, and debriefing sessions.
- Serve on Keigwin School of Nursing Undergraduate committee.
- Facilitate available resources for students with study skills, priority setting, and test-taking skills, including NCLEX-RN test-taking strategies and time/stress management.
- Remain current with developments in the field of simulation technology and learning theory.
- Participate in professional development and attend professional meetings.
- Attend regularly scheduled JU Keigwin School of Nursing general faculty meetings and activities.
- Perform other related duties as assigned.

JACKSONVILLE UNIVERSITY HEALTHCARE SIMULATION CENTER, Jacksonville, Florida

2020-2022

Simulationist

- Facilitate the daily operations of the Healthcare Simulation Center (HSC) as an environment that supports high critical thinking experiential learning for interdisciplinary healthcare professionals and emergency responders.
- Work collaboratively with clients and stakeholders to develop, coordinate, implement, and evaluate simulation-based education and events, learning objectives, and case scenarios.
- Ensure appropriate fidelity and realism of simulation events including moulage, equipment, supplies, and setting.
- Perform simulation operations and simulation scenario management including running of mid and high-fidelity simulators and managing standardized patients.
- Develop simulation scenarios in accordance with appropriate accrediting bodies to meet student learning objectives.
- Evaluate students' learning and skill acquisition and integrate guided reflection into post-simulation debriefings.
- Maintain and troubleshoot mid and high-fidelity simulation manikins and accompanying technology.
- Established the American Heart Association (AHA) program at the Healthcare Simulation Center (HSC), established HSC as an AHA training site, responsible for program development and clinical instructor training; works in a collaborative interdisciplinary team-based environment within the Healthcare Simulation Center (HSC) and Brooks Rehabilitation College of Healthcare Sciences. Oversees and coordinates AHA courses. Established community partnership in the advancement of CPR training and other essential training development. Active and engaged clinical instructor in all AHA courses
- COVID Team Response Member at Jacksonville University – case investigation and contact tracing

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JACKSONVILLE UNIVERSITY HEALTHCARE SIMULATION CENTER, Jacksonville, Florida

2021

Adjunct Clinical Instructor – NUR 313 Adult Health Practice

- Facilitate learning in an acute care setting
- Implement a variety of teaching strategies appropriate to learner needs, desired learner outcomes, content, and context
- Engages in effective advisement and counselling strategies that help learners meet their professional goals
- Creates learning environments that are focused on socialization to the role of the nurse and facilitate learners' self-reflection and personal goal setting
- Implements evidenced-based assessment and evaluation strategies that are appropriate to the learner and to learning goals

BAPTIST HEALTH SYSTEM, Jacksonville, Florida

2018 – Present

Emergency Department - Adult and Pediatric - Registered Nurse

- Provided initial assessment and safe care to stabilize patients in a fast-paced emergency room setting, communicating effectively with physicians and other healthcare professionals to ensure delivery of optimal care.
- Performed medical tasks such as EKG, venipuncture, cardiac and vital sign monitoring, medication administration, and medication titration, working swiftly and efficiently to provide care.
- Served as Adjunct Clinical Instructor for First Net – Cerner Informatics as well as BLS, ACLS, PALS, and TNCC, partnering with Nursing Education department to plan and implement staff development programs.
- Recognized for outstanding performance with Spirit of Magnet Evidence-Based Quality Practice Award, 2019.
- Experienced and competent in the care of COVID patients

ADVENTIST HEALTH SYSTEM, Daytona Beach, Florida

2017 – 2018

Emergency Department – Adult - Registered Nurse

- Executed necessary trauma, emergency, and rapid assessment processes while providing comfort and care to patients and families in emergency situations.
- Initiated patient education plans, teaching patients and family members how to manage illness or injury by explaining post-treatment home care needs and providing referrals for follow-up treatment.
- Took on additional responsibility as Clinical Coach for new staff, ensuring proficiency with unit-specific competencies and fostering a culture of excellence.

DAYTONA STATE COLLEGE, Daytona Beach, Florida

2017 – 2018

Adjunct Clinical Instructor- Advanced Adult Health II

- Demonstrated and taught direct patient care in the clinical setting, providing a positive environment conducive to learning through collaboration with students and colleagues.
- Assisted students in the integration of theory and practice, directing and managing student development and learning of critical skills in a clinical setting.
- Facilitated critical thinking development of nursing students through explanation, demonstration, and observation while ensuring student and patient safety.

HALIFAX HEALTH, Port Orange, Florida

2016 – 2017

Emergency Department - Assistant Nurse Manager

- Oversee nursing operations, fostered a positive work environment, and ensure the quality of patient care through efficient workflows and patient assignments.
- Collaborated with the interdisciplinary care team to develop plans of care, managing execution and subsequent patient assessments and transfers.

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- Managed critical care of all categories of emergency room patients, reacting effectively in emergency scenarios and demonstrating sound decision-making that helped save patient lives.

HALIFAX HEALTH, Daytona Beach, Florida

2004 – 2016

Emergency Department Clinical Educator

- Directed orientation and continuing education for Level II, 108-bed emergency room department encompassing annual skills lab and competency evaluation, Meditech Informatics training, and BLS/ACLS/TNCC instruction.
- Delivered competency-based instruction, enabling nursing staff to utilize well-founded principles to develop and maintain clinical skills which augment patient safety and improve patient care.
- Collaborated with hospital departments such as pharmacy and trauma services, ensuring utilization of updated practices and procedures within the emergency department.
- Clinical hand-on direct patient care - an expert resource in complicated cases and complex procedures.
- Delivered leadership and supervision to newly hired personnel including nursing staff, emergency department technicians, and unit clerks, monitoring performance and providing professional feedback.
- Maintained knowledge and expertise related to Press Ganey and other patient survey platforms, leveraging data to identify and implement process improvements designed to increase patient satisfaction.
- Partnered with physician team regarding clinical practices related to sepsis, trauma care, and other critical care services, ensuring consistency in approach and practice within the emergency room.
- Contributed to various hospital committees, serving as member of Patient Care Safety, Patient Care Committee, Quality Committee, Stroke, Sepsis, and Critical Care Committee, Trauma Committee, Joint Commission Survey Team, and Ebola Preparation and Disaster Management Team.

Brooks Army Medical Center, Fort Sam Houston, San Antonio, Texas

1989- 1992

Medical-Surgical Cardiovascular and Medical ICU – Adult and Pediatric - Registered Nurse

- Assessed patients' condition, notified medical providers of clinical changes as well as prepared and implemented patient care plans.
- Administered medications as determined by patient's clinical condition (IV, Sub-Q, etc.) – including high-risk medications such as vasoactive medications and thrombolytics.
- Excellent communication skills with patient, family, and medical staff.
- Provided patient care, performed assessments, and interventions at a 12-bed ICU unit for critically ill medical conditions, trauma, post-surgical and pediatric patients.
- Served as a clinical coach to orient and precept new nursing staff
- Excellent and proficient at essential critical skills such as ventilation support, central venous catheter monitor, and bedside monitoring devices such as HP & Phillips.

Additional nursing experience between 1992 and 2004 in the following areas: Emergency Room Nurse at Broward General Hospital, Fort Lauderdale, Florida, and Tallahassee Memorial Hospital, Tallahassee, Florida. Pediatric Bone Marrow Transplant Nurse at Wolfson Children's Hospital, Jacksonville, Florida and Hematology Nurse Coordinator at Nemours Children's Clinic, Jacksonville, Florida.

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COMMUNITY ACTIVITIES

Member of the Phins Up Mentorship Program at Jacksonville University

Team RWB - Jacksonville Florida -Veteran Community Outreach Program

360 Church Community Neighborhood Outreach Bible Study in the Springfield area, Jacksonville

Marathon Runner: Two-Time Marine Marathon Runner and Breast Cancer Donna Marathon

AWARDS

Spirit of Magnet Evidenced-based Quality Practice Nurse
November 2019 - Baptist Health System